



Maintenance Manager



Herrco Cosmetics have a new opportunity to join our team in **Halesworth, Suffolk**.

We are offering a salary circa **£40,000**

Herrco Cosmetics...

...are an innovative UK based cosmetics manufacturer, specialising in bespoke product development and formulation. For over two decades, we have been creating some of the most well-known cosmetic products in the UK, and year on year, our formulations are winning increasingly prestigious awards in top cosmetics ceremonies.

Manufacturing cosmetics and personal care products spanning skin care, bath, body, and aromatherapy products, as well as more niche markets such as mother & baby, Sun Protection factors and organics. Herrco is a thriving family business whose company philosophy is firmly rooted in providing flexible innovative solutions for our clients' production criteria.

We are now looking for a talented individual to come and join our team. We recruit people who believe in the things we do, people who are motivated, hardworking, and have a 'can do, will do attitude'.

Our Job Offering:

- 33 days holiday inclusive of bank holidays & a day for community volunteering & your birthday off!
- Company Sick Pay scheme
- 8.5% Pension Scheme (incl 5% employee contribution)
- Flexitime scheme with up to 6 full days off
- Generous compassionate & emergency leave policy
- Free Parking & Close to Train Station
- Inspiring working environment & refurbished office
- Nespresso Coffee in the office, all free!
- Employee events

Maintenance Manager Job Duties:

- Lead and develop the engineering team and line setters
- Responsible for the consistent running of the plant and equipment ensuring optimum performance
- Day to day running of the team ensuring high performance
- Overseeing maintenance contractors
- Providing analysis and insight through key measures related to breakdown, fault finding etc
- Monitoring and managing to department KPIs
- Running the new electronic planned preventative maintenance system
- Oversee the line trial process for new products
- Optimise changeover speed and accuracy
- Oversee engineering stores ensuring adequate stock held to be financially efficient and reduce machine downtime
- Ensure new equipment is received and implemented correctly in line with change control procedures
- Health and Safety Champion for the team

Person Specification:

- Considerable engineering and maintenance experience in a production machinery environment
- Qualified multiskilled engineer either time served or degree Substantial experience in wide range of organisations and relevant "clean" industries
- Line management experience of engineers
- Task focused to deliver
- Experience of computerised maintenance systems (desirable)

How to Apply: Please email HR@herrco.co.uk

