

# Head of Engineering



**Herrco Cosmetics** have a new opportunity for an **Head of Engineering** to join us in **Halesworth, Suffolk**.

We are offering a competitive salary (Negotiable)

**The Job:** Are you experienced and qualified Engineering Manager looking for an exciting new opportunity to really make a difference? Working with premium brands and high quality products is our core business here at Herrco Cosmetics. We do things differently, we follow new technology closely and thrive on innovation. We are champions at developing our people and building capability along with investing and developing our plant and equipment.

## Herrco Cosmetics...

...are an innovative UK based cosmetics manufacturer, specialising in bespoke product development and formulation. For over two decades, we have been creating some of the most well-known cosmetic products in the UK, and year on year, our formulations are winning increasingly prestigious awards in top cosmetics ceremonies.

Manufacturing cosmetics and personal care products spanning skin care, bath, body, and aromatherapy products, as well as more niche markets such as mother & baby, Sun Protection factors and organics. Herrco is a thriving family business whose company philosophy is firmly rooted in providing flexible innovative solutions for our clients' production criteria.

We are now looking for a talented individual to come and join our team. We recruit people who believe in the things we do, people who are motivated, hardworking, and have a 'can do, will do attitude'.

## Head of Engineer Job Duties:

- Lead engineer to the team, providing management and direction, coaching and mentoring to drive high standards and continuous improvement culture
- Resolving engineering issues with tight timescales and deadlines to ensure production downtime is minimised
- Maintain assets to high standards through an effective planned preventative maintenance system
- Dealing with contracts and selection of engineering suppliers
- Plan, implement and review engineering projects aligned to business objectives and meeting both current and future business needs
- Managing Health and Safety systems, ensuring compliance and driving high standards at all times
- Ensure all site services are appropriately maintained and fit for purpose in line with business requirements

## Essential Skills & Experiences:

- Recognised Mechanical/Engineering qualifications to degree or Chief Engineer level
- Substantial experience as an engineer ideally gained within a manufacturing environment
- Health & Safety and Management qualifications
- Excellent coaching, leadership and people management skills
- Methodical ways of working, and highly organised
- Able to delegate, prioritise and manage multiple tasks
- Energy, drive and flexible approach to working in a fast paced business

## How to Apply:

Please email [HR@herrco.co.uk](mailto:HR@herrco.co.uk)

